**Officer Report**

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| **Name:**  |  Kennedy Aliu  |
| **Role:** | Vice-President Liberation and Equality  |
| **Council meeting:** |  Week 7 MT  |

# Section One | Manifesto Updates

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| **My Pledges**  | **Progress**   |
| Strengthening the EDI initiatives and anti-oppressive campaigns within the University.  | The goal has been to involve student voices especially underrepresented voices within the upper echelons of the university. I have begun liaising with he BME staff network to review their race policy and strive for the Bronze award which signifies the ongoing commitment to racial equality within the university.Inclusion of LGBTQ Campaigns within the discursive processes in the committee meetings. The collaborations with the Chief Diversity Officer is shaping up to be something that will deepen the understanding of EDI Initiatives around Oxford. As it stands, the workshops were a huge success and I will be working to revamp and shape the way it is being delivered.  |
| Advocate and advance Oxford Sanctuary Status for refugees across the colleges  | Motion to create a sanctuary and Refugee Rights Campaign in motion. I have reached out to and spoken to 10 colleges reps and will continue the work.  |
| BAME: Survivor centric approaches to Sexual and Gendered Based Violence and Harassment.  | I have met with the new Harassment and Prevention head to talk about how we can strengthen welfare and consent training among our campaigns and with a focus on survivor centred and intersectional approaches. I will be meeting with Kathy Noren for updates on the university strategies as well.  |

# Section Two | Projects

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| **My Projects** | **Progress**   |
| Liberation Letters  | Liberation letters draft has been completed and the project will be launched next term. The project “Liberation Letters” is a unique and dynamic initiative that encourages participants to engage with the concept of liberation through meaningful dialogue and self-reflection.  |
| The creation of a Sanctuary Refugee Rights Campaign.  | The motion has been sent to council with a draft constitution waiting to be approved and amended |
| EDI workshop and training within various departments  | There have been various departments that are creating paid student initiatives focused on EDI projects. Insofar, I’ve been liaising with Elisha Ward, Elizabeth Rahman and Tim who have all started these projects. My goal is to continue promoting this and getting students involved in the projects. The primary issue is to get as much engagement going.  |

# Section Three | Events

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| **Events/Media**  | **Date**  | **Outcomes / Impact**   |
| Black Lives in the Archives: In conversation with Prof Farrah AND Peter Braithwaite  | Nov 10th  | Attended the talk with the Bodleian Library and We Are Our History staffs exploring art coloniality and the archives.  |
| The 4th Celebration of Colleges of Sanctuary: Creating a community  | Nov 17th  | Celebration of University of Oxford becoming a Sanctuary and conversations about refugee narratives, community and inclusion.  |
| BAME RepComs | Nov 7th | Attended and updated the Jcr, Mcr and division rep on the ongoing EDI projects. The challenge so far has been on engagement and increasing the activities of the Jcr and Mcr relations with the Student Union.  |
| International Students Repcoms | Nov 13th  |  Attended, chaired and updated the student reps on the state on international students’ initiatives ongoing in terms of scholarships, accommodations and postgraduate fees.  |

# Section Four | Committee meetings

Please give a summary of your committee meeting attendance and detail key outcomes/impacts.

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| I currently have a seat on a number of key committees some of which include the Joint Supervisory Committee for Visiting Students, The Equality and Diversity Panel, Joint Committee for EDI AND THE Uniq+ Management working group. In the JSC, we’ve been focusing on integrating the visiting student’s initiative across new colleges wanting to undertake the program while addressing the accompanying challenges. Meanwhile, the Equality and Diversity and the Joint Committee on EDI has provided me a comprehensive update on the EDI initiatives across multiple divisions, including the MPLS division, Medical Sciences, Social Sciences, and the Humanities. There were also further insights from the BME Staff Network, Disability Advisory Group, LGBT Advisory Group and EDI GLAM. A significant part of our discussion and papers revolves around enhancing student welfare, implementing effective and intersectional harassment prevention strategies, and addressing the academic awarding gap among BAME students, all aimed at fostering a more inclusive academic environment.  |

# Section Four | Future Plans

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| **Event/Project** | **Date**  | **Anticipated outcomes / impact**  |
| Liber-Tea and Equali-Tea event: Music by Jally Kebba Susso  | TBD Hilary Term |  A welfare space for students to tell stories, eat and check in on each other. This will be a safe space for students.  |
| EDI Special Student Rep event with Chief Diversity Officer Tim  | 21st Nov  | Students will join Prof Tim and the Bodleian Libraries staff in looking at Oxford’s colonial history on race and belonging within the archives.  |
| EDI Special Student Rep event with Chief Diversity Officer Tim | TBD Hilary Term | We will be exploring All Souls college and its history in hopes enlightening and reflecting Oxford EDI challenges.  |
| Liberation Week: Spoken word nights, Discussion and Interviews with activists doing the work of liberation and equality EDI Drink night with the SU VP Liberation and Equality Cultural Fair with the various Cultural societies around campus | TBD Hilary /Trinity Term  | The hope is for the event to build community around Oxford campus.Social welfare event to foster a culture of inclusion around campus. Community building and engagement with various at Oxford. |
| Film festival and exhibition with Oxford Brookes | Trinity Term  | Town and gown events that aim at building community focus beyond the university. |