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| **Campaign Name:** | DisCam (Disabilities Campaign) |
| **Chair/Co-Chairs:** | Linnet Drury(she/they)/Aerija Jeffries-Shaw (they/them) |
| **Campaign Progress** |
| **Targets set at last term** | **Achieved?** | **How? / Why not?** | **Spend** |
| Foster communities for marginalised communities.Specifically: restart programme of events. | Yes. | After not hosting a social in 2023, we have created a full term-card for Hilary, including:* a quiz night for the DisCam families to meet each other
* a general baking social
* a screening for a film/documentary.

We are also in conversation with individuals who want support to run condition-specific socials, which we will advertise in our newsletter, and our LGBTQ+ rep is working to host a joint speaker event with LGBTQ campaign. | Anticipated total: £100. |
| Raise awareness within the student community about disability issues and how to support disabled students. | Yes/ongoing.(No re sunflower lanyards). | In Michaelmas we participated in the SU Strategy Consultancy, and participated in the Hilary fair where we had great engagement and handed out lots of badges! We have done some social media awareness days, and are in the process of recruiting volunteers of different lived experiences to begin our calendar of awareness days this year. Sunflower lanyard purchases postponed to new year due to supply chain issues. | £0 cost+£100 from SU strategy day |
| Restart a fortnightly newsletter. | Yes. | Last week we launched the return of a fortnightly newsletter to all campaign members, which had not been running since covid. We include news, events info, notifications and opportunities, and hope this will increase our engagement. | £0 |
| Do the groundwork for a full Disability RepCom. | Yes. | The MT23 SU RepCom had low turnout as the SU’s list of college disability reps was out of date, so we spent 6 hours creating a spreadsheet of all updated JCR and MCR disabilities reps, with links to current CR websites to make it easy to update, and presidents of CR’s with unspecified reps were contacted. The updated list of reps have now been contacted with the date, and an agenda, for the HT24 RepCom, and a WhatsApp group chat made for reps to join.  | £0 |
| Continue to look into avenues of advice and support for student and foster relationships with these services.  | Yes/ongoing. | We continue to provide signposting and information to students. We have liaised with SU Advice and provided feedback on their new campaign advocacy guidance. See next term targets in regard to supporting students with coping with disability admin and advocating for themselves when SSPs are not implemented. | £0 |
| “Explore policies around confidentiality between colleges and college GPs/Create a set of disability pledges for colleges (Longer than a single term project)” | No/started | Only preliminary investigations begun, absorbed into a more general strategy on policy change, see below. | £0 |
| **Next Term Targets** |
| **Target** | **Description** | **Expected Spend** |
| Start the development of new initiatives to help students advocate for themselves. | Three pronged approach:* Start the development of a much needed handbook about navigating Oxford as a disabled student. RepCom and the Newsletter will be used over the next term to recruit volunteers to contribute sections based on different lived experiences, and let us know what they would like in a handbook. Areas already identified are explaining the jargon of oxford’s disability acronyms, general info about national student support, clear explanations of your legal rights and what to do if your needs are not being met, including email templates to help students with the barrage of admin, especially those with executive dysfunction. Aim to have it ready for the summer 2024.
* Trial some ‘supported body-doubling sessions for disability-related admin’ sessions – to give people a space to drop in and write emails/fill in forms which students have struggled to do alone, in a safe space and in the company of advocacy officers and SU Advice.
* Investigations into university policy, see below.
 | Up to £10 for biscuits in drop-in sessions. |
| Create a strong reps community. | Scheduled for 5th Week, nearly 60 invited members and a full agenda. Continue inviting reps to the group chat and start informal support between RepComs. Also to support pairs/small groups of reps to hold small inter-college disability socials. | £0 |
| Conduct preliminary research to develop a clear strategy on enacting inter-collegiate policy change on key disability issues. | Over the next few weeks we have a plethora of meetings scheduled with EDI committee members, both SU officers and staff members, sub-committee chairs, divisional EDI officers, DAS officers and other senior university positions to increase our understanding of how central policy impacting disabled students is decided, and also what other individuals are trying to do already. We this transparency we can then make more informed plans on who and what we should be working with in regards to discussing intercollegiate and interdepartmental issues in a de-centralised university.Simultaneously, we would like to investigate the GDPR processes we would need to create a bank of anonymised personal experiences and cases of disabled students’ negative experiences at Oxford to act as an evidence bank and identify key issues. | £0 |
| Continue all of last terms successes! | Continue to run and plan socials and events, continue the newsletter, continue our social media presence.And hopefully finally bulk order those sunflower lanyards, if the supply chain issue has been resolved! | Cost of sunflower lanyards tbc. |
| **Chair/Co-Chair’s Comments:** |
| Linnet: I have had an amazing time since joining the DisCam as Co-Chair in September, it has been a pleasure for me and Aery to work with such an amazing committee. We have had a very exciting term, as evidenced by the recurrence of “for the first time in over a year” in our recap of the past term’s successes! Thank you very much to all our officers for making this happen – every ‘£0 spend’ in our report that was made up of hours of hard graft by the committee! But it has been good fun too, and we are looking forward to relaxing a bit at our planned socials.The past year has really made us appreciate the scale of some key structural issues in the university that negatively impact so many students – of note are discrepancies in college policies over accommodation and welfare provision, DAS delays, and lack of implementation of SSPs for non-visible disabilities. Some of these issues are so widespread that it is difficult to know quite where to start in raising them, especially with the decentralised nature of the university, so this term we plan to speak to a lot of university committee leaders to build a better picture of how best we can make a positive contribution, and work with the SU VPs to link into their work. Hopefully, alongside our plans to support student advocacy, this is going to be a big year for DisCam. I really hope lots of the amazing committee stay on for the next election period, and I’m really looking forward to (hopefully) welcoming lots of new people on the committee as well!Any questions just pop us an email at disabilities@oxfordsu.ox.ac.uk 😊 |